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.8C%\$,1*,\$%-!,%!C-16!.*(5CC%\$,.*!/,<'!'-'9'\$-6!.*!,<'\$.!<%8'(!,<5(!\$'954.*!/,<'!4%(!%&!<'1-,<!('\$@.4'!9'-.@\$6E!7,!C-16(!9.\$'4,-6!.*!,<'!C\$%@.(%*!%&!,'-H<'1-,<E!F'('1\$4<!1,!+=.*>5\$*\$'"!.(!<%=.*/!,<1,!,'4<*-%/6!*''9(!,%!&.,!*%,!C'%'C-'Z(!-.@'(!.*!%\$9'\$!,%!>'!8%(!,'&&'4,@'E!O'(/.*!/1!,,'4<*.41-!(%5-,%*!=.,<!* (5&&.4.'* ,!4%*(.9'\$1,%*!%&!,<'!4%*, 'T,!.*!=<.4<!.!,=-!>'!5('9!<1(!-'9!,%!,<'!, '4<*-%/6!*%!,>' .*!/5('9E`5\$!45\$\$* ,!C\$%M!4,!4%*4'\$*.*!/ '8'\$/ '*46!1-1\$8!(6(,'8(!8%\$!,<'!'-'9'\$-6!.*!,<'\$.!<%8'(!<1(!9'8%*(,\$1,'9!,<1,!,<'6!1\$'!%&,'*!*%,!19%C,'9!>'415('!,<'!'-'9'\$-6!C'\$(%*!9%('!*%,!&'-'!.*4-59'9!.*,<'!9'4.(%*!%\$!,<'!' , '4<*-%/6!9%' (!*%,!8' ',!,<'!C5\$C%(' (!8%\$!=<.4<!.!,(!9'(/.*'9E!

; \$1.*.*!/.*!7: ;!(G.--(!8%\$!,<'!'-'9'\$-6!*''9(!,%!>'!9.&&' '\$* ,!&\$%8!%,<'!\$!C1\$,(!%&!,<'!C%5-1,.*%!*4%*, 'T,51-!,\$1.*.*!/!((' * ,.1-E+5CC%\$,!'*''9(!,%!>'!/@' *!,%!4%885*.,6!/\$%5C(!1*9!4%*(58'\$!/\$%5C(!,%!<' -C!,\$1.*!.*!,<'!5('!%&!,'4<*-%/6!2!%&,' *!,!*!C'\$ '&' \$'*4'!,%!, '4<*-%/6!@' *9%\$!/\$%5C(E!; <'!B%@\$ '*8' * ,!(<%5-9!>'!<./.<./.<./.*!/5(' (!%&!,'4<*-%/6!,<1,!8C\$%@\$!' C'%'C-'Z(!-.@' (E!# '\$<1C(!,<' '\$'!(<%5-9!>'!1!<./<6!@.(.)-'!1=1\$9!8%\$!,<'!>' (!,ACC!%\$!, '4<*-%/6!9'@' -%C8' *,!,<1,!8C\$%@\$' (!,<'!(5CC%\$,!%&!C'%'C-'!*!,<'\$.!<%8' (E!+5CC%\$,!4%5-9!>'!/@' *!,%!,5*.'@\$ (.,' (!,%!=%\$G! =.,<!4%885*.,.' (!,%!(5CC%\$,!,<'!5('!%&!7: ; !.*!<%8' (!1*9!4%885*.,.' (E!P%, '!,<1,! +=.*>5\$*\$'!?'*.'@\$ (.,6!%&!, '4<*-%/6!(!>5.-9.*!/41C1>.-.,6!.*!,<'!1\$'1!%&!,'4<*-%/6!&%\$!A/'9!: 1\$'1*9!=%5-9!>'!C-'1('9!,%!=%\$G! =.,<'!<'!B%@\$ '*8' *,!*%,<'!!(5' E!`*'!.'9'1!,%!,<' -C!(5CC%\$,!,<'!.*.,.1,.'@'!.(!,%!5('!(4<%%-!4<.-9\$' *!,%!,<' -C!.*!,<'! TC-1*1,%*!%&!, '4<*-%/6!,%!,<'!'-'9'\$-6!

; %!4%*4-59'!,<.(!(5>8.((.%*2!7!=%5-9!-.G'!,%\$!'8.*9!,<%('!9'@' -%C.*!/,<'!O./.,1-!D<.,!#1C'\$!*%,!,%14%*&-1,'!@1\$.%5(!(\$1*9(!%&!7: ; !,<1,!1\$'!(%8' ,.8' (!-58C'9!,%/,'<' \$!E!O./.,1-!.,'\$146!(! *%,!,<'!(18'!1(!5*9'\$ (,1*9.*!/,<'!4%*4' C,(!,<1,!5*9'\$-.'!,<'!, '4<*-%/6!E!+' C1\$1,'! *@' (,8' *,!.!*!.*&%81,.4(!1*9!4%8C5,'\$!(4.'*4'!'9541,.*%!.(!*' '9'9!.!*!199.,.*%!,%18%\$'!>1(.4!(G.--(E!+5CC%\$,!%&!%*'!9%' (!*%,!*'4' ((1\$.-6!(5CC%\$,!,<'!%!,<' \$!E!+.8.-1\$-6!2.*@' (,8' *,!.!*!7: ; !.*&\$1(\$54,5\$'!9%' (!*%,!'S51,'!,%!. *@' (,8' *,!.!*!7: ; !(G.--(E!7*9' '9!. *@' (,8' *,!.!*!.*&\$1(\$54,5\$' (!<%5-9!15,%81,.41--6!-'19!,%!. *@' (,8' *,!.!*!, \$1.*.*!/!%5('!,<'!.*&\$1(\$54,5\$' E!O1@.*!/,<'! *&\$1(\$54,5\$' !=.,<%5!,<'!(G.--(!,%!%C'\$1,'!,!.'&&'4,@' -6!(!4%5*,' \$C\$%954,.'@' E!A!G'6!C1\$!,%&!

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