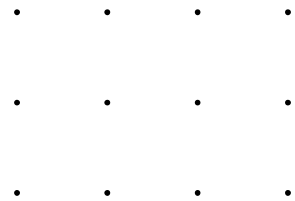


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# Focus Area 1: Improving Awareness

Item	Action plan	Action owner	Status	Notes
1.1	Develop a student comms plans to both reactivate the RNA campaign and ensure a set of comms throughout the year to raise awareness of RNA activities and report and support available.	Comms	Pending	A "One Swinburne" approach is being considered to unify staff and student communications.
	Regular and continual induction sessions by Safer Community to different student cohorts.	Safer Community	Complete	Inductions arranged on a per request basis and during campaign periods. Work is ongoing.
	Regular and continual promotion of the Safer Community webpage, factsheets and resources to students via various channels.	Comms	Progress	Need to be integrated into overarching comms plan.
	Display Safer Community's existing sexual assault and sexual harassment posters, focusing on where students hang out on campus (e.g., Late Lab, Library, Atrium, Junction, bathrooms) to inform how and where to report sexual harm concerns.	FSG	Progress	Some posters on display in bathrooms. Digital screens preferred over physical posters.
	Explore display of student support and report options within teaching and learning units in Canvas (e.g., via banners or support option tab in Canvas).	LTU	Progress	Discussions have taken place, banners may not be suitable.
1.2	Explore inclusion of a "Safety on Campus" link to the Swinburne homepage (mirroring the 'Your Safety at Swinburne' tile on the Student Login page).	DXP	Complete	
	Improve visibility of online reporting form on Safer Community's webpage.	DXP / Safer Community	Complete	
	Improve online reporting form layout (e.g., change from fillable fields to survey format, which has shown to increase form completion rates; clarification of anonymous reporting option).	DXP / Safer Community	Progress	Proposal submitted to Web Development and added to the backlog for review.
1.3	Campaign to ensure students know about the App (built into RNA comms plan), and lock the "Staying Safe" tile to the home page	Comms	Complete	



# Focus Area 1: Improving Awareness

Item	Action plan	Action owner	Status	Notes
1.4	Remove outdated signage and install clearly visible physical signages guiding students to the Women's Room and Queer Space at the Junction.	FSG	Complete	
1.5	Review all channels including to expand and improve communication of campaigns to students.	Comms	Complete	
	Install poster boards to offer an additional communications channel for student campaigns. Can use Safer Community's existing posters to minimise cost.	FSG	Complete	Digital screens utilised instead.
1.6	Campaign to increase students' understanding of Security services, including requesting a security escort around campus at night or if feeling unsafe.	Comms / Security	Pending	To be integrated into Coms plan.
	Security to be present during O-week, including the International student orientation events, and during Welcome Back Week .	Security	Complete	



# Focus Area 1: Improving Awareness

Item	Action plan	Action owner	Status	Notes
1.8	Ensure our messaging and awareness around sexual assault and sexual harassment, and available support options, speaks to younger cohorts (e.g. Swinburne Secondary Programs, first year students).	Comms	Complete	Support options are communicated clearly and accessible to all Swinburne students.
	Deliver workshop/induction sessions to staff who engage with younger cohorts around appropriate response to sexual harm disclosures.	Safer Community	Complete	Ongoing roll out of induction program.
1.9	Integrate information around Safer Community in welcome/induction packs to Residential students.	Residential Services	Complete	
	Safer Community induction sessions and posters to be delivered and installed in Residences.	Residential Services / Safer Community	Complete	



# Focus Area 1: Improving Awareness

Item	Action plan	Action owner	Status	Notes
1.11	Review and update Student Charter where appropriate.	Governance	Pending	
	Communicate messaging and intent behind Student Charter changes to students and staff.	Comms	Pending	





# Focus Area 2: Improving Education

Item	Action plan	Action owner	Status	Notes
2.7	2			



# Focus Area 3: Improving Provision of Services

Item	Action plan	Action owner	Status	Notes
3.1	Brief RNA Taskforce on current on campus security arrangements and protocols, including the night bus service.	Security	Complete	Night bus not utilised at this stage.
	Review arrangements for adequacy	RNA Taskforce	Progress	
	Re-engage with local nightlife venues that are frequently attended by students and re-attempt to develop processes for regular communication and improved security.	Security	Progress	
3.2	Brief RNA Taskforce on current public area lighting and open spaces.	FSG	Complete	
	Review arrangements for adequacy.	RNA Taskforce	Complete	
3.3	Brief RNA Taskforce on current Doctors at Swinburne Health Service and any plans to increase availability of women doctors.	Health services	Complete	
	Review medical services arrangements for adequacy.	RNA Taskforce	Complete	
3.4	Brief RNA Taskforce on counselling wait times and triage process and consider increased support for access for sexual assault and sexual harassment	Counselling services	Complete	
	Explore return of sexual assault counsellor (e.g., ECASA) at the Wellbeing service.	Health services	Progress	Request made to ECASA, but due to resourcing issues, will revisit in the second half of the year.
	Review counselling services arrangements for adequacy.	RNA Taskforce	Progress	





# Focus Area 3: Improving Provision of Services

Item	Action plan			

# Focus Area 4: Obtaining Further Insights & Evaluation

